Master's of Professional Studies:
Industrial/Organizational Psychology

Program offered in Rockville, Maryland

I/O Psychology - a professionally-focused, relevant and practical graduate degree

» According to the United States Department of Labor Bureau of Labor Statistics, I/O Psychology positions are expected to increase by 26% from 2008 to 2018.

» There are many diverse career paths available, including working in the private sector, governmental, education, or consulting.

» Industrial/Organizational psychologists contribute to an organization's success by improving the performance, satisfaction, safety, health and well-being of its employees with many career opportunities opening up with the completion of a Master's degree.

When you choose UMBC Professional Programs, you can count on:

» A program led by a distinguished faculty of practitioners in the field.

» An advisory board comprised of representatives from business, industry and government who provide valuable input on program and curriculum development.

» Classes offered in the evening to accommodate working professionals.

» Wide-ranging resources offered at a top-notch public research university.

Why UMBC?

» The M.P.S. degree is a unique, highly applied program, which includes an Advisory Board comprised of representatives from business, industry, and government.

» The 2017 *U.S. News & World Report Best Colleges* guide ranks UMBC in the top five on its closely-watched Most Innovative Schools list and has recognized UMBC as a global leader in higher education.

» UMBC provides a comprehensive and quality education at a manageable cost.

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shadygrove.umbc.edu/io

For Program Information:
Dr. Elliot Lasson | Program Director
elasson@umbc.edu | 301-738-6171

Dr. Elissa Abod | Lecturer and Asst. Program Director
eabod@umbc.edu | 301-738-6138

For Application Information:
sgprofessionalprograms@umbc.edu

Curriculum
MPS: Industrial/Organization Psychology 30 Credits (10 courses)

Core Courses (PSYC 670 an PSYC 672 Required, Choose 3 others)

PSYC 670: Industrial/Organizational Psychology*

PSYC 672: Introduction to Data Analytic Procedures*

PSYC 669: Organizational Behavior Management

PSYC 671: Seminar in Social Psychology

PSYC 673: Legal, Ethical and Professional Issues

PSYC 674: Methods of Assessment in I/O Psychology

PSYC 677: Professional Human Resources Practices

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Elective Courses (12 Credit Hours - Choose 4 Courses)

PSYC 601: Total Rewards

PSYC 601: Leadership and Talent Development

PSYC 624: Consulting for I/O Psychology

PSYC 676: Human Factors

PSYC 678: Group Decision Making

PSYC 679: Survey Design and Development

PSYC 681: Human Performance Technology

PSYC 682: Change Management

PSYC 683: Advanced Statistics

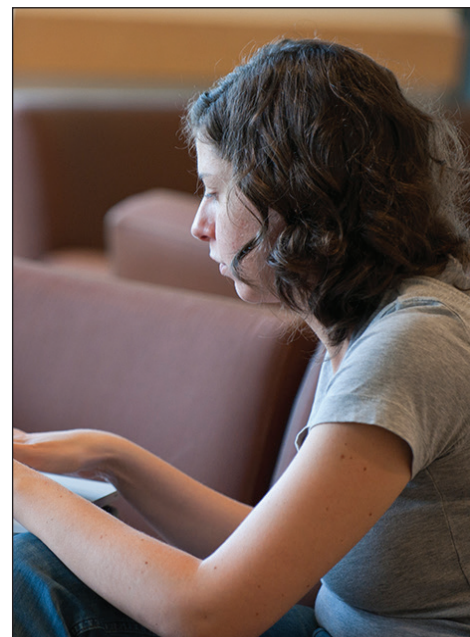PSYC 684: Program Evaluation for I/O Psychology

PSYC 687: Job Analysis

PSYC 689: Strategic Planning

PSYC 690: Practicum in I/O Psychology

EDUC 602: Instructional Systems Development I*

EDUC 671: Principles in Training and Development*

*Available online during select semesters through ISD program

Capstone Project (3 Credit Hours)

PSYC 698: Capstone Experience