I/O Psychology - a professionally-focused, relevant and practical graduate degree

According to the United States Department of Labor Bureau of Labor Statistics, I/O Psychology positions are expected to increase by 26% from 2008 to 2018.

There are many diverse career paths available, including working in the private sector, governmental, education, or consulting.

Industrial/Organizational psychologists contribute to an organization’s success by improving the performance, satisfaction, safety, health and well-being of its employees with many career opportunities opening up with the completion of a Master's degree.

When you choose UMBC Professional Programs, you can count on:

- A program led by a distinguished faculty of practitioners in the field.
- An advisory board comprised of representatives from business, industry and government who provide valuable input on program and curriculum development.
- Classes offered in the evening to accommodate working professionals.
- Wide-ranging resources offered at a top-notch public research university.

Why UMBC?

- The M.P.S. degree is a unique, highly applied program, which includes an Advisory Board comprised of representatives from business, industry, and government.
- The 2017 U.S. News & World Report Best Colleges guide ranks UMBC in the top five on its closely-watched Most Innovative Schools list and has recognized UMBC as a global leader in higher education.
- UMBC provides a comprehensive and quality education at a manageable cost.

For Program Information:
shadygrove.umbc.edu/io

For Application Information:
sgprofessionalprograms@umbc.edu
Admission Requirements

**M.P.S.:**

» B.A. or B.S. in Psychology
  -OR- a bachelor’s degree in a related field with required prerequisite coursework, which includes an introductory psychology course and a research methods or statistics course.

» Minimum undergraduate GPA of 3.0 (on a 4.0 scale)

» GRE scores are not required for admission review; however, they can be submitted to supplement the application.

**International Applicants:**
Please visit shadygrove.umbc.edu/io/international for detailed admissions information for international applicants.

» Please pay special attention to English proficiency and testing requirements

**Admission Deadline**

**Fall:** May 15

This program admits for the Fall semesters only

For detailed application process please visit shadygrove.umbc.edu/io

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**Curriculum**

**MPS: Industrial/Organization Psychology** 30 Credits (10 courses)

**Core Courses** (PSYC 670 an PSYC 672 Required, Choose 3 others)

- **PSYC 670: Industrial/Organizational Psychology***
- **PSYC 672: Introduction to Data Analytic Procedures***
- PSYC 669: Organizational Behavior Management
- PSYC 671: Seminar in Social Psychology
- PSYC 673: Legal, Ethical and Professional Issues
- PSYC 674: Methods of Assessment in I/O Psychology
- PSYC 677: Professional Human Resources Practices
- PSYC 679: Survey Design and Development
- PSYC 681: Human Performance Technology
- PSYC 682: Change Management
- PSYC 683: Advanced Statistics
- PSYC 684: Program Evaluation for I/O Psychology
- PSYC 687: Job Analysis
- PSYC 689: Strategic Planning

**Elective Courses** (12 Credit Hours - Choose 4 Courses)

- PSYC 601: Total Rewards
- PSYC 601: Leadership and Talent Development
- PSYC 624: Consulting for I/O Psychology
- PSYC 676: Human Factors
- PSYC 678: Group Decision Making
- PSYC 679: Survey Design and Development
- PSYC 681: Human Performance Technology
- PSYC 682: Change Management
- PSYC 683: Advanced Statistics
- PSYC 684: Program Evaluation for I/O Psychology
- PSYC 687: Job Analysis
- PSYC 689: Strategic Planning
- PSYC 690: Practicum in I/O Psychology
- EDUC 602: Instructional Systems Development I***
- EDUC 671: Principles in Training and Development***

**Capstone Project** (3 Credit Hours)

- PSYC 698: Capstone Experience

*Avaliable online during select semesters through ISD program*