

Graduate Programs in Industrial/Organizational Psychology

Master of Professional Studies:
Industrial/Organizational Psychology
Program offered in Rockville, Maryland



I/O PSYCHOLOGY - A PROFESSIONALLY-FOCUSED, RELEVANT AND PRACTICAL GRADUATE DEGREE

- » Industrial Psychologist was ranked by U.S. News as #2 in Best Science jobs.
- » There are many diverse career paths available, including working in the private sector, governmental, education, or consulting.
- » Industrial/Organizational Psychologists contribute to an organization's success by improving the performance, satisfaction, safety, health and well-being of its employees with many career opportunities opening up with the completion of a Master's degree.

WHEN YOU CHOOSE UMBC PROFESSIONAL PROGRAMS, YOU CAN COUNT ON:

- » A program led by a distinguished faculty of practitioners in the field.
- » An Advisory Board comprised of representatives from business, industry and government who provide valuable input on program and curriculum development.
- » Classes offered in the evening to accommodate working professionals.
- » Wide-ranging resources offered at a top-notch public research university.

WHY UMBC?

- » The M.P.S. degree is a unique, highly applied program, which includes an Advisory Board comprised of representatives from business, industry, and government.
- » The Program is aligned with professional competencies established by the Society for Industrial and Organizational Psychology (SIOP) and the Society for Human Resource Management (SHRM).
- » The 2017 U.S. News & World Report Best Colleges guide ranks UMBC in the top five on its closely watched Most Innovative Schools list and has recognized UMBC as a global leader in higher education.
- » UMBC was ranked by SIOP as being in the Top 20 Masters in I/O programs for Alumni Perceptions and Learning Practical Skills.
- » UMBC provides a comprehensive and quality education at a manageable cost.

shadygrove.umbc.edu/io

For program information:

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ADMISSIONS REQUIREMENTS

- » B.A. or B.S. in Psychology -OR- a bachelor's degree in a related field with required prerequisite coursework, which includes an introductory psychology course and a research methods or statistics course.
- » Minimum undergraduate GPA of 3.0 (on a 4.0 scale)
- » GRE scores are not required for admission review; however, they can be submitted to supplement the application.

INTERNATIONAL APPLICANTS

Please visit shadygrove.umbc.edu/io/international for detailed admissions information for international applicants

- » Please pay special attention to English proficiency and testing requirements

ADMISSIONS DEADLINE

Fall: May 15

This program admits for the Fall semesters only.

For detailed application process please visit shadygrove.umbc.edu/io

Office of Professional Programs

UMBC's Office of Professional Programs offers a broad array of professionally focused master's degree and certificate programs that address industry needs while anticipating future opportunities.

professionalprograms.umbc.edu

Master's of Professional Studies (M.P.S.):

Industrial/Organization Psychology
30 Credits (10 courses)

CORE COURSES (PSYC 670 AN PSYC 672 REQUIRED, CHOOSE 3 OTHERS)

- PSYC 670: Industrial/Organizational Psychology*
- PSYC 672: Introduction to Data Analytic Procedures*
- PSYC 669: Organizational Behavior Management
- PSYC 671: Seminar in Social Psychology
- PSYC 673: Legal, Ethical and Professional Issues
- PSYC 674: Methods of Assessment in I/O Psychology
- PSYC 677: Professional Human Resources Practices



*Required first semester courses

ELECTIVE COURSES (12 CREDIT HOURS - CHOOSE 4 COURSES)

- PSYC 624: Consulting for I/O Psychology
- PSYC 667: Total Rewards
- PSYC 668: Talent and Leadership Development
- PSYC 676: Human Factors
- PSYC 678: Group Decision Making
- PSYC 679: Survey Design and Development
- PSYC 681: Human Performance Technology
- PSYC 682: Change Management
- PSYC 683: Advanced Statistics
- PSYC 684: Program Evaluation for I/O Psychology
- PSYC 687: Job Analysis
- PSYC 689: Strategic Planning
- PSYC 690: Practicum in I/O Psychology
- LAPT/EDUC 602: Instructional Systems Development I**
- LAPT/EDUC 671: Principles in Training and Development**

CAPSTONE PROJECT (3 CREDIT HOURS)

- PSYC 698: Capstone Experience

*Available online during select semesters through ISD program

Please consult shadygrove.umbc.edu/io for typical schedule.